TRAINING FOR ALL SCOUT LEADERS, OPEN TO ALL

Northern Lights Council, BSA



COLLEGE OF COMMISSIONER SCIENCE SATURDAY, APRIL 13, 2019 OUR SAVIOR LUTHERAN CHURCH 1515 5TH AVE NW EAST GRAND FORKS, MN 56721

FOR THE MOST CURRENT INFORMATION PLEASE CHECK THE NORTHERN LIGHTS COUNCIL WEBSITE FOR REGISTRATION DETAILS AT

www.nlcbsa.org/college

NORTHERN LIGHTS COUNCIL, COLLEGE COMMISSIONER OF SCIENCE

Steven Meinhardt, MCS, Dean of the College ADCSMeinhardt@yahoo.com

The Dean's Cabinet

Jefri Jones Continuing Education Perry Vogel Roundtable courses

Kenneth Buatala DCS, Doctoral Dean of College Mike Denke MCS, Dean of Masters of College Steve Snowden BCS, Dean of Bachelors of College

Council Commissioner, Dean of Basic Training Mike Briggs

Associate Dean & Registrar Carl Ness

Professional Advisor Darin Steindl

leucocephalus@far.midco.net

pvogel@gra.midco.net buatalas@cableone.net micanden@yahoo.com ssnowdenbsa@gmail.com

briggs@bis.midco.net caness@nd.gov

Darin.Steindl@scouting.org

Letter from the Dean of the College

I invite every commissioner, scout leader, volunteer and parent to attend the Northern Lights Council's College of Commissioner Science. These courses provide information about, and ways to solve, many of the issues that face scouting units and volunteers every day. National has updated all of the college courses with new material and focused on increasing student participation. Many of the courses are completely new so even if you have attended before, come to get the current information. The Dean's Council and the instructors look forward to your attendance, the contributions of each attendee, and this opportunity for learning and fellowship.

The **Bachelors program** is offered for commissioners who have completed Basic Commissioner Training and will increase your knowledge of scouting while providing useful skills. New this year is a program proving a Bachelor's program focused on training Round Table Commissioners.

The Masters and Doctoral program offer more advanced skills and problem-solving experiences. The **Doctoral** program challenges the candidate to develop, organize, research and conduct an approved project that will impact the quality of unit service. All courses are open to every volunteer and interested parent without pursuing a specific degree. Attending the complete college is not required. Degrees will be awarded to Registered Scouters and Commissioners. The registration fee covers course materials, certificate, patch, and meals. Attending the college provides an invaluable opportunity to not only learn what it is to be a commissioner, but also to network with and learn from commissioners with years of experience.

Steven Meinhardt, MCS Dean of the College

Table of Contents

Letter from the Dean of the College	2
Schedule of Events and Room Assignments	3
Location OUR SAVIOR LUTHERAN CHURCH 1515 5TH AVE NW EAST GRAND FORKS, MN 56721) 3
Bachelor of Commissioner Science Requirements Steven Snowden, Dean	4 4
Master of Commissioner Science Requirements Mike Denke, Dean	5 5
Doctor of Commissioner Science Ken Buatala, Dean, Dean of Doctoral College	5 5
Required 2019 College Courses	6
Bachelor of Commissioner Science Roundtable Requirements Perry Vogel, Dean	4 4
Continued Education of Commissioner Science JEFF JONES, DEAN OF CONTINUED EDUCATION	6 6
Elective Courses	6
Appendix - Arrowhead Honor Reference	8

Schedule of Events and Room Assignments

			,	•		
		_	S Council College of Comm OUR SAVIOR LUTHERAN CHU 515 5TH AVE NW, EAST GRAND F	JRCH		
	Schedule of Events and Room Assignments					Revised 12-04-18
	Lunch/Gathering Area	Room A	Room B	Room C	Room D	Room E
	Fellowship Hall	BACHELORS*	BACHELORS ROUNDTABLE*	MASTERS*	DOCTORAL*	Continuing Education
Registration 7:30-8:00	Gathering					
Plenary 8:00-8:55	PlenaryPlenary MCS 350 Unit and Roundtable Commissioners Working Together					
Session 1 9:00-9:55	(electives)	BCS 112 Recruiting Unit Commissioners (elective)	BCS 154 Cub Scout Roundtables (elective)	MCS 302 On-Time Charter Renewal (elective)		CED 716 Conflict Resolution for Commissioners (elective)
Session 2 10:00-10:55	(core)	BCS 101 Core Concepts of Commissioner Service (core)	BCS 150 Roundtables in Commissioner Service (core)	MCS312 Recruiting a Commissioner Team (elective)	DCS 514 Building Meaningful Relationships (elective)	CED 701 Combatting Commissioner Stres and Burnout (elective)
Session 3 11:00-11:55	(core)	BCS 104 Contacting Units (core)	BCS 151 The Roundtable Commissioner Team (core)	MCS 304 Commissioner Service for Units at Risk (Core)	DCS 501 Selecting a Thesis Topic & DCS 502 Limiting the Scope of the Topic (core)	
Lunch 12:00-12:45	Lunch					
Social Time 12:45-12:55	Social Time / Trading Post					
Session 4 1:00-1:55	Plenary ECS 120.19.1 National Update					
Session 5 2:00-2:55	(core)	BCS 105 Resolving Common Unit Issues (core)	BCS 152 The Year Round Roundtable Planning Process & Promotion (core)	MCS 306 Mentoring Skills (core)	DCS 503 Developing the Thesis or Project (core)	
Session 6 3:00-3:55	(core)	BCS 116 Collaborative Assessments (Core)	BCS 153 Roundtable and Commissioner Tools (core)	MCS351 How to Conduct the Annual Planning Session (core)	DCS 506 Coaching for Administrative Commissioners (core)	CED 712 Friend storming (elective)
Session 7 4:00-4:55	(electives)	BCS 114 Understanding and Communicating with Today's Leaders (elective)	BCS 155 Boy Scout Roundtables (elective)	MCS314 The Commissioner and the Professional (elective)	DCS 516 Succeeding with the Unit Service Plan (elective)	
Session 8 5:00-5:30	ECS 120.19.2 Recruiting Parents to Help with Units (core)					
Dinner 5:30-6:30			classes), electives for all degree levels are ad			

Location OUR SAVIOR LUTHERAN CHURCH 1515 5TH AVE NW EAST GRAND FORKS, MN 56721

New Heights Park

New Heights

17th St NW

Note: The Bachelor degree and Roundtable Bachelor degree will be available live online. See the NLC registration website for details at

www.nlcbsa.org/college

Bachelor of Commissioner Science Requirements

Steven Snowden, Dean

Submission of an application as a candidate for the Bachelors Degree, indicating the following:

- Current registration as a Commissioner
- Completion of Commissioner Orientation (Commissioner Field Book) & Commissioner Basic Training
- Complete seven (7) hours of instruction from the list below, composing of, five (5) core courses and two (2) elective courses, listed at the end of the document (electives include higher level courses)
- Approval by the Council Commissioner, Scout executive or staff adviser for commissioner service:

, (pp. 0 va. 2	
BCS 101	CORE CONCEPTS OF COMMISSIONER SERVICE—CORE
	The position of commissioner is one of the oldest in Scouting. This course reviews and
	reinforces the commissioner core concepts and identifies the key skills needed for
	commissioner to be able to assess the units they serve
BCS 104	CONTACTING UNITS – CORE
	This course examines the role of contacts between commissioners and their units.
BCS 105	PRACTICAL SOLUTIONS TO COMMON UNIT NEEDS – CORE
	A Commissioner's primary purpose is to help units succeed, develop a better program, and
	operate effectively. Frequently Commissioners are called upon to assist units with concerns
	that could hinder the unit's success
BCS 116	COLLABORATIVE ASSESSMENTS – CORE
	Why Collaborative Assessments? we'll examine the need for collaboration in assessing unit
	strengths and needs.
ECS 120.19.1	NATIONAL UPDATE AND FAMILY SCOUTING, SUCCESSES AND CHALLENGES (REQUIRED
	FOR ALL) - CORE
MCS 350	UNIT AND ROUNDTABLE COMMISSIONERS WORKING TOGETHER (REQUIRED FOR ALL) - CORE
	This course will provide an opportunity to see how all the members of the commissioner corps
	in a district help units identify and resolve their problems
ECS 120.19.2	
LOG 120.13.2	NECKOTHING FANCING TO TILLE WITH ONLY (REQUIRED FOR ALL) — CORE

Bachelor of Commissioner Science Roundtable Requirements Perry Vogel, Dean

Submission of an application as a candidate for the Bachelor Roundtable Degree, indicating the following:

• Current registration as a Commissioner

ECS # ECS #

ECS # ECS #

- Completion of Roundtable Commissioner Basic Training
- Complete seven (7) hours of instruction from the list below, composing of, five (5) core courses and two (2) elective courses, listed at the end of the document (electives include higher level courses)
- Approval by the Council Commissioner, Scout executive or staff adviser for commissioner service:

	y the Council Commissioner, Court executive of Stan adviser for commissioner service.
BCS 150	ROUNDTABLES IN COMMISSIONER SERVICE - CORE
	An effective roundtable is vital to the success of all commissioner service. This course reviews
	and reinforces how roundtables fit into the commissioner service structure by providing
	roundtable services to unit leaders
BCS 151	THE ROUNDTABLE COMMISSIONER TEAM - CORE
D 00 101	An effective roundtable commissioner team is vital to the success of all roundtables. The roundtable commissioner
	team organization is as simple as it needs to be in a small district and can be a more complex organization in a
	larger district. It is important that all members of the commissioner roundtable team understand the unique position
	of roundtable in the Scouting world. Roundtable provides a different method of unit service, but it is just as important.
	Roundtable also supplements unit commissioner efforts by the program support it provides.
BCS 152	THE YEAR ROUND ROUNDTABLE PLANNING PROCESS & PROMOTION – CORE
	In this course, the participants will be learning how to plan a year roundtable program to best
	serve the units in their districts. They will also discuss how to promote Roundtables to the
	units they serve
BCS 153	ROUNDTABLE AND COMMISSIONER TOOLS – CORE
	In this course, the participants will learn how to use the roundtable tab on Commissioner Tools.
	They will also learn to create power pivot table reports. For a participant to be fully engaged in
	the course they need to have a computer to be able to access Commissioner Tools.
ECS 120.19.1	NATIONAL UPDATE AND FAMILY SCOUTING, SUCCESSES AND CHALLENGES (REQUIRED
	FOR ALL) - CORE
MCS 350	UNIT AND ROUNDTABLE COMMISSIONERS WORKING TOGETHER (REQUIRED FOR ALL) - CORE
11100 330	This course will provide an opportunity to see how all the members of the commissioner corps
	in a district help units identify and resolve their problems
ECC 420 40 2	
ECS 120.19.2	RECRUITING PARENTS TO HELP WITH UNITS (REQUIRED FOR ALL) – CORE

ELECTIVE

Master of Commissioner Science Requirements

Mike Denke, Dean

Submission of an application as a candidate for the Masters Degree, indicating the following:

- Current registration as a Commissioner
- Previously earned Bachelors Degree in Commissioner Science
- Has been awarded the Commissioners Arrowhead Honor, see appendix for requirements
- Completion of seven (7) additional courses of instruction (total of 14), at least seven of the courses at the Master's level courses, listed at the end of the document (electives include higher level courses)
- Approval by the Council Commissioner, Scout executive or staff adviser for commissioner service:

MCS 304 COMMISSIONER SERVICE FOR UNITS AT RISK-CORE

In this course indicators of units at risk, approaches for investigating units reported to be at risk

and resolving the issues that have put the unit at risk are discussed.

MENTORING SKILLS – CORE

MCS 306

The course will discuss the new mentoring model, differences of coaching and mentoring and

how it applies to commissioner service.

MCS 351 How to Conduct the Annual Planning Session - Core

An effective roundtable annual plan is vital to the success of all roundtables. Every district and council should have an annual roundtable plan. This course will discuss annual roundtable

planning in your district or council

ECS 120.19.1 NATIONAL UPDATE AND FAMILY SCOUTING, SUCCESSES AND CHALLENGES (REQUIRED

FOR ALL) - CORE

MCS 350 UNIT AND ROUNDTABLE COMMISSIONERS WORKING TOGETHER (REQUIRED FOR ALL) - CORE

This course will provide an opportunity to see how all the members of the commissioner corps in

a district help units identify and resolve their problems

ECS 120.19.2 RECRUITING PARENTS TO HELP WITH UNITS (REQUIRED FOR ALL) - CORE

ECS# **ELECTIVE** ECS# **ELECTIVE**

Doctor of Commissioner Science

Ken Buatala, Dean, Dean of Doctoral College

Submit an application as a candidate for the Doctors Degree, indicating the following:

- · Current registration as a Commissioner
- Previously earned a Masters Degree in Commissioner Science,
- Completed the Commissioner's Key
- Complete a project that has been pre-approved by the Dean.
- Complete ten (10) hours of instruction from Doctorate or Continuing Education curriculum, composing of, five (5) core courses plus five (5) elective courses, listed at the end of the document (electives include higher level courses)
- Serve for at least one year on the College of Commissioner Science Staff (instructor or support staff while at the Masters level)
- Approval by the Council Commissioner, Scout executive or staff adviser for commissioner service:

DCS 501&502 SELECTING A THESIS/PROJECT TOPIC - CORE

This session assists doctoral candidates in selecting their project/thesis concept.

LIMITING THE SCOPE OF THE TOPIC- Participants receive help in reducing the Doctoral candidates explore various procedures to reduce their topic to a workable size. A suggested approval process will also be shared.

DSC 503 DEVELOPING THE THESIS/PROJECT OUTLINE AND WRITING THE REPORT - CORE

This session covers the project/thesis outline and a variety of suggestions for writing and

revising the report.

DCS 506 COACHING FOR ADMINISTRATIVE COMMISSIONERS - CORE

> Coaching is about relationships. It is the ability to listen, to observe, to share, to support and to engage in a way that will help others solve their own problems, grow as individuals and attain their full potential. Coaching is the art of helping others arrive at their conclusions through their own analysis of the situation and facts.

DCS 514 BUILDING MEANINGFUL RELATIONSHIPS

> Commissioner service is all about relationships. This session suggests ways in which commissioners may go about building and maintaining positive relationships with those they serve. It also discusses possible pitfalls that can undermine relationships

(CONTINUED)

DOCTOR OF COMMISSIONER SCIENCE (CONTINUED)

DCS 516 SUCCEEDING WITH THE UNIT SERVICE PLAN

The Unit Service Plan is the roadmap to unit success. With appropriate guidance the commissioner staff can provide significant unit assistance. The district administrative s will need comprehensive data to set the course for unit success across the district.

ECS 120.19.1 NATIONAL UPDATE AND FAMILY SCOUTING, SUCCESSES AND CHALLENGES (REQUIRED

FOR ALL) - CORE

MCS 350 UNIT AND ROUNDTABLE COMMISSIONERS WORKING TOGETHER (REQUIRED FOR ALL) – CORE

This course will provide an opportunity to see how all the members of the commissioner corps in a district help units identify and resolve their problems

ECS 120.19.2 RECRUITING PARENTS TO HELP WITH UNITS (REQUIRED FOR ALL) - CORE

	, , , , , , , , , , , , , , , , , , ,
ECS #	ELECTIVE

All candidates for the Doctors Degree must contact Dean no later than ten (10) months prior to the Doctoral Review Board to discuss their growth project.

Required 2019 College Courses

ECS 120.19.1 NATIONAL UPDATE AND FAMILY SCOUTING, SUCCESSES AND CHALLENGES (REQUIRED

FOR ALL) - CORE

MCS 350 UNIT AND ROUNDTABLE COMMISSIONERS WORKING TOGETHER (REQUIRED FOR ALL) - CORE

This course will provide an opportunity to see how all the members of the commissioner corps in a district help units identify and resolve their problems

ECS 120.19.2 RECRUITING PARENTS TO HELP WITH UNITS (REQUIRED FOR ALL) - CORE

LOOKING FOR SUGGESTIONS FOR 2020 AND 2021, COURSE CURRICULUM WILL BE IN YOUR REGISTRATION PACKET, CIRCLE YOUR SUGGESTIONS AND DROP IT OFF AT THE REGISTRATION DESK.

Continued Education of Commissioner Science

Jeff Jones, Dean of Continued Education

[THESE COURSES ARE CONSIDERED ELECTIVE COURSES]

CED 701 COMBATTING COMMISSIONER STRESS AND BURNOUT

WE'VE ALL HAD OUR MOMENTS WHEN WE ASK OURSELVES, "WHY ARE WE INVOLVED IN SCOUTING?" THIS SESSION IS DESIGNED TO EXAMINE INDICATORS OF STRESS, HOW STRESS AFFECTS THOSE AROUND US, AND HOW WE MIGHT OVERCOME THESE NEGATIVE MANIFESTATIONS.

CED 712 FRIEND STORMING

IN THIS COURSE, YOU WILL REVIEW THE STEPS TO RECRUIT DISTRICT VOLUNTEERS AND LEARN TO USE FRIENDSTORMING AS A METHOD TO BUILD A STRONG PROSPECT LIST.

CED 716 CONFLICT RESOLUTION FOR COMMISSIONERS

CONFLICT ARISES FROM DIFFERENCES. IT OCCURS WHENEVER PEOPLE DISAGREE OVER THEIR VALUES, MOTIVATIONS, PERCEPTIONS, IDEAS, OR DESIRES. SOMETIMES THESE DIFFERENCES LOOK TRIVIAL, BUT WHEN A CONFLICT TRIGGERS STRONG FEELINGS, A DEEP PROBABL NEED IS AT THE CORE OF THE PROBLEM, A NEED TO FEEL SAFE AND SECURE, A

NEED TO FEEL RESPECTED AND VALUED

Elective Courses

Bachelors, Masters, and Doctoral students will be able to choose two of the following elective courses.

BCS 112 RECRUITING UNIT COMMISSIONERS

ONE OF THE DUTIES IN YOUR ROLE AS THE DISTRICT COMMISSIONER AS PART OF THE DISTRICT KEY 3 IS TO RECRUIT, TRAIN, GUIDE, AND EVALUATE THE REQUIRED COMMISSIONER PERSONNEL OF THE DISTRICT. DISTRICT COMMISSIONERS TAKE OWNERSHIP OF THE DISTRICT TEAM OF COMMISSIONERS TO ENSURE THAT ALL UNITS ARE WELL CARED FOR THROUGHOUT THE YEAR.

THIS COURSE WILL FOCUS ON RECRUITING

BCS 114 UNDERSTANDING AND COMMUNICATING WITH TODAY'S LEADERS

WE, AS COMMISSIONERS, NEED TO UNDERSTAND THE DIFFERENCES IN RELATING TO GENERATIONS INVOLVED IN SCOUTING AND INCLUSIVENESS. AS COMMISSIONERS WE CAN EMBRACE THE DIFFERENCES AND SIMILARITIES TO MAKE THE SCOUTING PROGRAM STRONGER

BCS 154 CUB SCOUT ROUNDTABLES

CUB SCOUT ROUNDTABLES IS NORMALLY THE FIRST DISTRICT EVENT THAT A NEW LEADER ATTENDS. FOCUSED ON FUN AND GIVING NEW AND SEASONED LEADERS "THE WILL TO DO, AND

THE SKILL TO DO" IS IMPORTANT NOT ONLY FOR THE LEADERS BUT FOR THE YOUTH THEY BRING THE INFORMATION BACK TO. BOY SCOUT ROUNDTABLES
BOY SCOUT ROUNDTABLES PROVIDE SCOUT LEADERS WITH THE RESOURCES THEY NEED TO **BCS 155** PROVIDE A BETTER PROGRAM IN THEIR UNIT MCS 302 **ON-TIME CHARTER RENEWAL** ANNUALLY, SPONSORING ORGANIZATIONS AND UNITS APPLY TO BSA FOR A NEW CHARTER TO DELIVER THE SCOUTING PROGRAM. THIS SESSION EXPLORES LEADERSHIP TECHNIQUES TO PREPARE, GUIDE, AND SUPPORT UNITS IN COMPLETING ACCURATE CHARTER RENEWAL APPLICATIONS ON-TIME MCS 312 RECRUITING A COMMISSIONER TEAM EFFECTIVE RECRUITING IS VISION-BASED. YOUR SUCCESS WILL BE GREATER IF YOU HAVE A VISION FOR YOUR TERM OF SERVICE THAT GUIDES YOU. MCS 314 THE COMMISSIONER AND THE PROFESSIONAL IN THIS COURSE, LEARN MORE ABOUT THE RELATIONSHIP BETWEEN THE COMMISSIONER AND THE PROFESSIONAL. HOW CAN THEY WORK CLOSELY TOGETHER TO REACH A COMMON GOAL OF PROVIDING QUALITY SERVICE TO UNITS? WHAT CAN THE PROFESSIONAL DO TO HELP THE VOLUNTEER ACCOMPLISH THEIR GOALS AND WHAT CAN THE COMMISSIONERS DO TO HELP THE PROFESSIONAL ACCOMPLISH THEIR GOALS AND FULFIL THEIR CRITICAL ACHIEVEMENTS?

For the most current information and registration details please check the Northern Lights Council Website at http://www.nlcbsa.org/commissioner



Appendix - Arrowhead Honor Reference

Information obtained form

ADMINISTRATION OF COMMISSIONER SERVICE

34501 ISBN 978-0-8395-4501-9 ©2009 Boy Scouts of America 2011 Printing (starting on page 19)

http://www.scouting.org/filestore/pdf/34501.pdf

Commissioner training has the following seven elements to be carried out in a timely manner:

- 1. Online Unit Commissioner Fast Start
- 2. Personal coaching/orientation within two weeks
- 3. Commissioner Basic Training within two months
- 4. Continuing education (monthly and annually)
- 5. Arrowhead Honor within one year
- 6. Commissioner Key after three years
- 7. Distinguished Commissioner Service Award (after five years)

5. Arrowhead Honor

Only commissioners may wear the arrowhead emblem after completing Commissioner Basic Training and a series of performance projects. It is a visible sign of competence. Successful completion is the result of performance and the ability to put training into practice.

Commissioners assuming a new commissioner position are encouraged to complete the Arrowhead Honor projects for the new position.

Performance projects are as follows:

Council commissioner and assistant council commissioners (Field Service):

- (1) With your Scout executive or other staff adviser, evaluate all district commissioners in the council.
- (2) Have an active, effective district commissioner in every district of the council.
- (3) Develop and put into action a suitable recruiting plan throughout the council.
- (4) Achieve a ratio in the council of one unit commissioner for every three units or a ratio approved by your council commissioner and your council's commissioner service adviser.
- (5) Chair or actively take part in six council commissioner meetings.
- (6) Give leadership to a council commissioner conference or other major event approved by your council.
- (7) In consultation with the Scout executive or council commissioner, select and carry out a major project in the council.

Assistant council commissioners (Administrative):

- (1) Create a position description for the ACC role and obtain approval of the council commissioner (includes positions of ACC for training and recognition, unit health, new unit support, administration, conference/ college, diversity, etc.).
- (2) Develop a work plan for your position that covers the program year.
- (3) Implement the 21 work plan with continuous evaluation throughout the program year.
- (4) Report on work plan progress at council commissioner meetings.
- (5) Chair or actively take part in six council commissioner meetings.
- (6) Give leadership to a council commissioner conference or other major event.
- (7) In consultation with the Scout executive or council commissioner, select and carry out a major project in the council.

• District commissioner and assistants:

- (1) Work with your district executive to evaluate all commissioners you supervise.
- (2) Achieve a ratio of one-unit commissioner for every three units in the district or service area, or an approved ratio agreed upon by the council commissioner and the council adviser to commissioner service.
- (3) Develop and put into action a suitable recruiting plan.
- (4) Chair or actively take part in six district commissioner staff meetings.
- (5) Attend six district committee meetings (not required for assistants).
- (6) Attend a council commissioner conference or College of Commissioner Science with a majority of your staff.
- (7) Provide personal coaching for the commissioners you supervise.
- (8) Put in action a plan to track and hold your unit commissioners accountable for unit visits.

Unit commissioner:

- (1) Visit each assigned unit eight or more times throughout the year.
- (2) Fill in and follow up on Commissioner Worksheets (pack, No. 34125C; troop, No. 34126A; crew, No. 33660B; post, No. 33619B) or use the Unit Self-Assessment Tool with each assigned unit.
- (3) Conduct membership and leadership inventories in each assigned unit.
- (4) Attend six district commissioner staff meetings and provide the training topic for one meeting.
- (5) Participate in a charter renewal meeting resulting in on-time unit re-registration.
- (6) Participate in a charter presentation.
- (7) Attend a council commissioner conference or College of Commissioner Science.
- (8) Help a unit resolve a specific problem or improve some aspect of their operations.

Roundtable commissioner:

- (1) Review all material in the current Venturing Monthly Program Forum, No. 34342; current Boy Scout Roundtable Planning Guide, No. 511-942WB; or current Cub Scout Roundtable Planning Guide, No. 34410(a).
- (2) Review all material in Troop Program Resources and Troop Program Features (volumes 1–3), or Cub Scout Program Helps.
- (3) Recruit a roundtable staff.
- (4) Lead staff in preparing a one-year roundtable outline.
- (5) Supervise the staff in conducting these roundtables.
- (6) With the district commissioner and district executive, develop and use an attendance promotion plan.
- (7) Attend a council commissioner conference, roundtable planning conference, or College of Commissioner Science.

6. Commissioner Key

The Commissioner Key is an important training award for completing Commissioner Basic Training, the Arrowhead Honor projects, and three years' tenure as a registered commissioner within a five-year period. Roundtable commissioners also must complete basic training for Cub Scout or Boy Scout roundtable commissioners. See appendix E for training award progress record cards. (Note: Roundtable staff members are not commissioners. They earn the Scouter's Training Award and wear the miniature device for their respective program level.)

Distinguished Commissioner Service Award,

The requirements can be found at

http://www.scouting.org/scoutsource/Commissioners/recognition/Distinguished_Commissioner_Service_Awd.aspx

A. Overview

- 1. The Distinguished Commissioner Service Award is the highest recognition that can be given to a commissioner. It recognizes an individual who has consistently engaged in distinguished and exceptional commissioner service resulting in significant, positive impact on youth, units, and a district and/or council. <u>In determining the value of such service, consideration must be given to the candidate recipient's commissioner position and the corresponding opportunity to render outstanding and exceptional service beyond the expectations for that commissioner position.</u>
- 2. In order to be considered for the Distinguished Commissioner Service Award, a candidate recipient must be nominated by a currently registered adult member of the Boy Scouts of America. Commissioners may not nominate themselves.
- 3. The Distinguished Commissioner Service Award may be awarded once to a commissioner.
- 4. There is no restriction on the number of Distinguished Commissioner Service Awards that may be awarded by a local council during a calendar year.

B. Prerequisites

In order to be considered for the Distinguished Commissioner Service Award, a candidate recipient shall:

- 1. Be currently registered as a commissioner or have served as a commissioner within the last five years. When nominating a former commissioner, the nomination must be based on the nominee's performance while a registered commissioner.
- 2. Possess the Commissioner Key (possession of the Commissioner Key automatically includes possession of the Arrowhead Honor).

C. C. Procedure

- The Distinguished Commissioner Service Award nomination form will be available on the Awards and Recognition section of the Commissioners website. The nomination form will be similar to the District Award of Merit nomination form, and will contain the following:
 - a. A record of the nominee's tenure as a commissioner and as a Scouter in general,
 - b. A listing of previous Scouting awards and recognitions received by the nominee.
 - c. A statement by the nominator as to the nominee's distinguished and exceptional service as a commissioner which qualifies the nominee to receive the Distinguished Commissioner Service Award, and
 - d. The nominator's signatory section on the nomination form will include the following statement:
 - "I confirm that the nominee lives by the principles of the Scout Oath and Scout Law in word and deed, and is exemplary in his/her personal, family, and professional activities".
- 2. The completed nomination form will be returned to the council commissioner.
- 3. The council commissioner may annually appoint a temporary Distinguished Commissioner Service Award Selection Committee of registered commissioners which will review all nominations and make recommendations of those nominees to receive the award to the council commissioner. The council commissioner will make the final determination regarding the granting of the award(s). If the council commissioner is an intended recipient, the issuance of the award will be approved by the council president

- or his/her designee. Whenever possible, the members of the committee should possess the Distinguished Commissioner Service Award.
- 4. The council commissioner in conjunction with his/her professional liaison shall obtain the appropriate recognition items (see D below).
- 5. The Distinguished Commissioner Service Award should be presented at an appropriate council or district event.

D. Recognition Items:

- 1. Certificate: A certificate specifically designed for the Distinguished Commissioner Service Award. The template for the certificate will be found in the Awards and Recognition Section of the Commissioners website.
- 2. Recognition items:

a. Plaque: item # 17610 (Silver)b. Bolo tie: item # 747 (Silver)

c. Uniform Knot: #5019

