

Section 3 Planning and Budget

Pack has a defined Budget, reviewed by committee Annually, Follows BSA Policies

(Check book owned by Charter Organization, 2 Signatures required, 3rd party receives statements) ***Record average score between Planning and Budget. Qualify Score with comments addressing both areas, planning and budget.

Planning

1 = Unit does not plan activities more than a month in advance

2 = Unit plans activities for three months at a time

3 = Unit has an annual program plan and budget adopted by the committee

4 = 3 Plus the committee meets at least 6 times per year to review program plan and budget

5 = 4 Plus a planning meeting for the following program year with Den leaders

Budget

1= Operate on Cash Basis

2 = No funds for carryover to the next year and only 1 signature required for the check.

3 = Unit has a budget that is reviewed annually. Unit follows BSA policies. Has a balance that allows them to cover fall operation.

4 = Meet requirements for 3 and checks require two signatures, unit has funds to operate for 1 year (Fund raising event to fund raising event).

5 = Meet requirements for a 4 and have the checkbook owned by the Chartering Organization with a third party receiving the statements

Section 4 Membership

Retention: Webelo Transition to Boy Scout not considered a loss.

1 = Unit recharterers less than 30%.

2 = Unit recharterers less than 60%

3 = Unit recharterers 60% (Bronze JTE)

4 = Unit recharterers 65% (Bronze JTE)

5 = Unit recharterers 75% (Bronze JTE)

Building Cub Scouting: Have an increase in membership or be larger than average size pack at recharter time.

1 = Unit does not conduct a recruiting event, No or few Tigers

3 = Unit conducts Recruiting event prior to October 1 and registers new Cubs

4 = 3 Plus increase in size by 5% or have at least 40 members

5 = 4 Plus increase in size by 10% or have at least 60 members

Webelos to Scout Transition Plan with Troops

1 = The unit has no interaction with a troop.

2 = The unit and or den leader has talked with the boys and the parents about their plans for entering boy scouts and contact with troop, attends one troop event.

3 = The unit and or den leader has talked with the boys and the parents about their plans for entering boy scouts and contact with troop, attends 2 joint activities or 75% Webelo II's complete "The Scouting Adventure"

4 = 3 Plus 60% of Webelo II's transition into a Troop.

5 = 3 Plus 80% or more Webelo II's transition to a Troop.

Section 5 Program

Unit conducts Annual Program Planning/Calendar is published and accessible to Scouts & Parents

Advancement

1 = Less than 40 % of the boys advance 1 rank.

2 = 40-50% of the boys advance 1 rank

3 = 50% of the boys advance 1 rank (JTE Bronze)

4 = 60 % of the boys advance 1 rank (JTE Silver)

5 = 75 % or more of the boys advance one rank (JTE Gold)

Outdoor Activities

1 = Pack has planned only one outdoor event, dens do not plan any outdoor events.

2 = Pack has planned one or two outdoor activities planned

3 = Each Den has opportunity to participate in three outdoor activities

4 = Each Den has opportunity to participate in three outdoor activities

5 = Each Den has opportunity to participate in three outdoor activities

Day/ Resident/ Family Camp

1 = Less than 25% of the boys attend any camp.

2 = 25% of the boys attend any camp.

3 = 33 % of the boys attend any camp (JTE Bronze)

4 = 50% of the boys attend any camp or 33% and show improvement over last year (JTE Silver)

5 = 75%+ of the boys attend any camp or 33% and show improvement over last year (JTE Gold)

Service Projects: The service projects could include scouting for food, visiting retirement community (possibly doing an activity with the residents), cleaning up an area in the community, bell ringing for the Salvation Army, dens choose to give toys to Toys for Tots, volunteering at a food pantry or help preparing a meal for those in need, etc.

1 = Pack participate in 1 service project. Service hours not recorded on JTE Website.

2 = Pack participates in 1 service project. Hours entered on JTE Website.

3 = Pack participates in 2 service projects. Service hours are entered on JTE Website. (Bronze)

4 = Pack participates in 3 service projects. Service hours are entered on JTE Website. (Silver)

5 = Pack participates in 3 service projects with one conservation oriented. Service hours are entered on JTE Website. (Gold)

Pack and Den Meetings

- 1 = One pack meeting a month and dens meet irregularly months.
- 2 = One pack meeting a month and most dens are meeting once a month.
- 3 = Eight Pack meetings a year and started by OCT 31
- 4 = 3 Plus dens meet twice a month
- 5 = 4 Plus earn Summertime Pack Award

Section 6 Volunteer Leadership: Engaged Committee: Have a Committee Chair and 2 Members minimum, Committee meets twice a year minimum. Training: Committee Members have completed YPT, Pack Committee Fast Start, Pack Committee Position specific. Leader acquisition plan: New Tiger Leader Identified, Has a Den Leader Mentor Program

Trained Leadership

- 1** = Pack committee does not meet or has met only once. Only a few of the leaders have completed YPT or training for their position. Does not have den leaders for all dens and no succession plan for the following year.
- 2** = Pack committee meets irregularly. Half of the leaders are trained with YPT and position specific. Have den leaders but one or more dens meet occasionally. Has identified leaders for some positions for the next year.
- 3** = Cubmaster or Assistant Cubmaster or Pack Trainer has completed Position Specific Training
- 4** = 3 Plus Cubmaster and Den Leaders have completed Position Specific Training; New leaders will have it completed within 3 months
- 5** = 4 Plus 2/3 of Committee members have completed position specific training

Leadership Recruitment

- 1 = No Leader Succession Plan
- 2 = Succession Plan for some Dens
- 3 = Have a Registered Cubmaster and Assistant Cub Master
- 4 = Succession Plan for Cubmaster, all Den leaders including Tiger Den Prior to recruitment in the Fall
- 5 = 4 Plus 2/3 of the Committee Members have completed position specific Training