



Prepared. For Life.™

# After-School Program Leader Job Description

## Overview:

Crossroads of America Council is in search of outstanding individuals from all backgrounds, majors and career interests. If you think you are ready to shape the lives of students, build relationships with families, provide students with the foundational knowledge, skills and mindset to pursue their dreams and become successful leaders we invite you to apply.

## What Program Leaders Do:

- Lead Scouting activities for Cub Scouts (boys ages 7-10).
- Program Leaders serve 3-4 unit locations each week in an After School format, Monday – Thursday and work occasional weekends.
- Program Leaders will average 8-12 hours per week.
- Programs take place in public schools, churches, community centers and other locations. Training will be provided for all positions.
- Act as mentors, advisors and developmental guides to urban and under-served youth
- Work to build successful partnerships with parents, teachers, volunteers and community organizations in Indianapolis and the surrounding areas

## Career Growth for our Leaders:

- Gain direct, hands on teaching experience
- Develop key project management skills
- Training in communication skills, the role of a mentor, diversity training and youth development.
- Increased skills in working with youth
- Insight into the life of a youth and youth culture
- The privilege of interacting with a young person open to being guided by a caring adult

## Requirements:

- Applicants must be at least 18 years old with high moral character
- Have reliable automobile transportation (insured) to get back and forth to off-site locations
- Ability to pass a criminal history background check
- Prior experience working with youth desired, but not required

Please contact Mary Kate McFarling at [mmcfarling@crossroadsbsa.org](mailto:mmcfarling@crossroadsbsa.org) for more information or to apply.

