## Crew ________ of ______________________ District

### 2019 Scouting's Journey to Excellence

"The BSA method for annual planning and continuous improvement"

<table>
<thead>
<tr>
<th>Item</th>
<th>Objective</th>
<th>Bronze Level</th>
<th>Silver Level</th>
<th>Gold Level</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Planning and Budget: Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies relating to fundraising.</td>
<td>Have an annual program plan and budget adopted by the crew committee.</td>
<td>Achieve Bronze, plus crew conducts a planning meeting involving youth leaders for the following program year.</td>
<td>Achieve Silver, plus crew conducts a planning meeting involving youth leaders for the following program year.</td>
<td>Total: 200</td>
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<td>Membership: Total Points: 500</td>
<td>Have a membership growth plan that includes a recruitment activity and register new members in the crew.</td>
<td>Achieve Bronze, and either increase youth members by 5% or have at least 10 members.</td>
<td>Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.</td>
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<td>Program: Total Points: 800</td>
<td>Conduct regular activities including a Tier II or Tier III adventure.</td>
<td>Constrain at least five activities and at least 50% of youth participate in a Tier II or Tier III adventure.</td>
<td>Constrain at least six activities and at least 50% of youth participate in a Tier II or Tier III adventure.</td>
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<td>Leadership: Total Points: 500</td>
<td>Develop youth who will provide leadership to crew meetings and activities.</td>
<td>Achieve Bronze, plus officers meet at least six times. The crew conducts officer training.</td>
<td>Achieve Silver level, plus each crew activity has a youth leader.</td>
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<td>Personal Growth: Provide opportunities for achievement and self-actualization.</td>
<td>Crew members earn the Venturing award.</td>
<td>Achieve Bronze, plus crew program includes at least three experiential training sessions.</td>
<td>Achieve Silver level, plus the crew has members earning the Discovery, Pathfinder or Summit awards.</td>
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<td>Service: Participate in service projects, with at least one benefiting the chartered organization.</td>
<td>Participate in two service projects and enter the hours on the JTE website.</td>
<td>Participate in three service projects and enter the hours on the JTE website.</td>
<td>Participate in four service projects and enter the hours on the JTE website.</td>
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<td></td>
<td>Adult Volunteer Leadership: Total Points: 500</td>
<td>Have a proactive approach in recruiting sufficient leaders and communicating with parents.</td>
<td>Have a registered associate advisor.</td>
<td>Achieve Bronze, plus the crew holds a meeting where plans are reviewed with parents.</td>
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<td>Trained Leadership: Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.</td>
<td>Advisor or an associate advisor has completed position-specific training.</td>
<td>Achieve Bronze, plus the advisor and all associates have completed position-specific training or, if new, will complete within three months of joining.</td>
<td>Achieve Silver, plus at least two committee members have completed crew committee training.</td>
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</table>

| Bronze: Earn at least 550 points by earning points in at least 6 objectives. | Total points earned: ________ |
| Silver: Earn at least 800 points by earning points in at least 7 objectives. | No. of objectives with points: ________ |
| Gold: Earn at least 1,100 points by earning points in at least 7 objectives. | |

- Our crew has completed online rechartering by the deadline in order to maintain continuity of our program.
- We certify that these requirements have been completed:

  Advisor ___________________________ Date ____________

  Crew President _______________________ Date ____________

  Commissioner _______________________ Date ____________

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.
The crew has a program plan and budget that is reviewed at all crew committee meetings, and the crew follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. The crew's program plan should be shared with the unit commissioner.

The crew has a growth plan, and conducts a formal recruiting event. On December 31, 2019, the crew has an increase in the number of youth members as compared to the number registered on December 31, 2018. A membership growth plan template can be found at www.scouting.org/membership.

Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to reregister as Venturers. If the crew has a December charter, use the one expiring on December 31, 2018; otherwise use the one expiring during 2019.

The crew conducts regular activities outside of meetings. At least one is a Tier II activity (may be less than four days, but requires planning and skill development) or a Tier III activity (at least 4 days and is mentally and physically challenging.)

The crew has youth leaders serving as president, vice president, secretary, and treasurer who are leading the activities of the crew. Crew officers hold regular meetings and receive training. Each crew activity has a youth leader.

Crew members complete the Venturing award shortly after joining. Experiential training at meetings allows crew members to learn from hands-on experiences. The crew encourages achievement through the advanced Venturing awards.

The crew participates in service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.

The crew has an Advisor, an associate, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The crew holds a meeting where program plans are shared with parents. Volunteer leaders are selected prior to the next program year.

All volunteer leaders have current youth protection training. Advisor and associates have completed position-specific training or, if new, will complete within three months of joining. Two committee members have completed Crew Committee Training.

Scoring the crew's performance: To determine the crew's performance level, you will use the above information to determine the points earned for each of the 9 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 550 points in at least 6 criteria, Silver level requires earning points in at least 7 criteria and 800 points, and Gold level requires earning points in at least 7 criteria and 1,100 points.

For more resources including workbooks and planning guides: www.Scouting.org/jte

Journey to Excellence uses a balanced approach to measure performance. It guides program planning before the year begins, monitors activities for continuous improvement during the year, and recognizes performance at the end of the year. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The period for measuring performance will be the calendar year.

### Planning and Budget Measures

1. The crew has a program plan and budget that is reviewed at all crew committee meetings, and the crew follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. The crew's program plan should be shared with the unit commissioner.

### Membership Measures

2. The crew has a growth plan, and conducts a formal recruiting event. On December 31, 2019, the crew has an increase in the number of youth members as compared to the number registered on December 31, 2018. A membership growth plan template can be found at www.scouting.org/membership.

3. Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to reregister as Venturers. If the crew has a December charter, use the one expiring on December 31, 2018; otherwise use the one expiring during 2019.

### Program Measures

4. The crew conducts regular activities outside of meetings. At least one is a Tier II activity (may be less than four days, but requires planning and skill development) or a Tier III activity (at least 4 days and is mentally and physically challenging.)

5. The crew has youth leaders serving as president, vice president, secretary, and treasurer who are leading the activities of the crew. Crew officers hold regular meetings and receive training. Each crew activity has a youth leader.

6. Crew members complete the Venturing award shortly after joining. Experiential training at meetings allows crew members to learn from hands-on experiences. The crew encourages achievement through the advanced Venturing awards.

7. The crew participates in service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.

### Volunteer Leadership Measures

8. The crew has an Advisor, an associate, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The crew holds a meeting where program plans are shared with parents. Volunteer leaders are selected prior to the next program year.

9. All volunteer leaders have current youth protection training. Advisor and associates have completed position-specific training or, if new, will complete within three months of joining. Two committee members have completed Crew Committee Training.