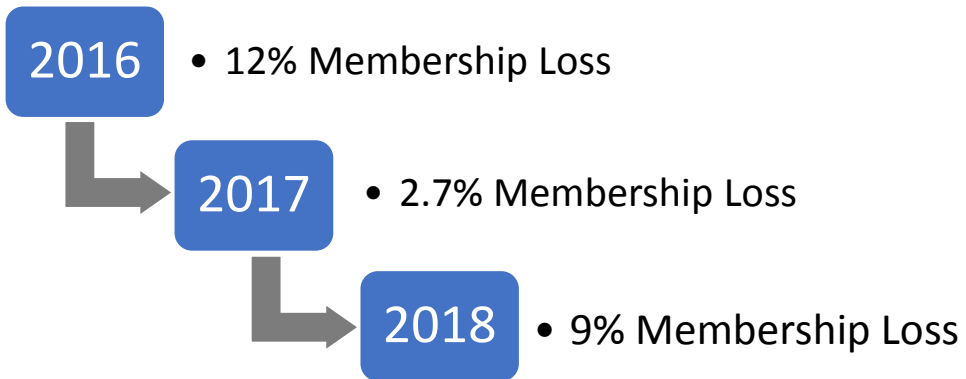
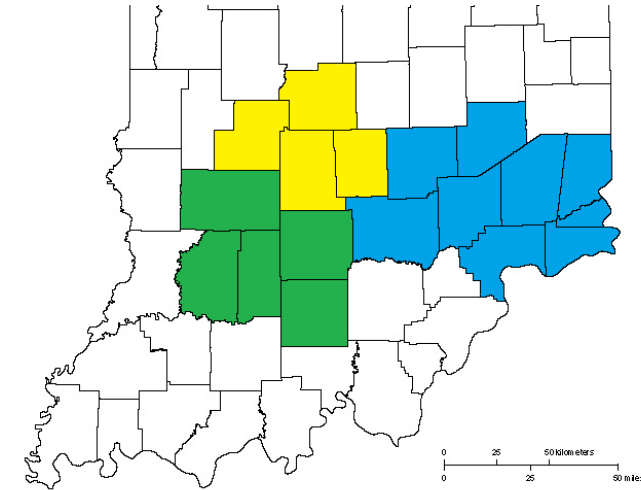


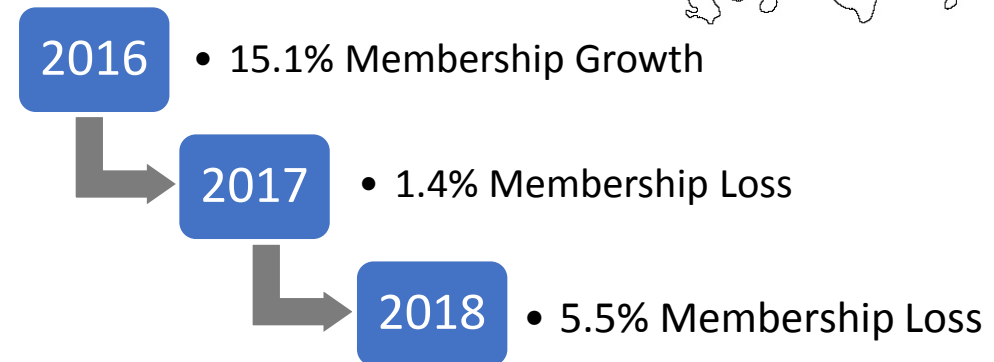
2019 Council Restructuring Plan



Based upon trending challenges to supporting Scouting programs in the eastern side of the council, various options have been studied, aimed toward improved outcomes and services provided to units and youth.



Hoosier Hills District has Lost 22% in 3 yrs



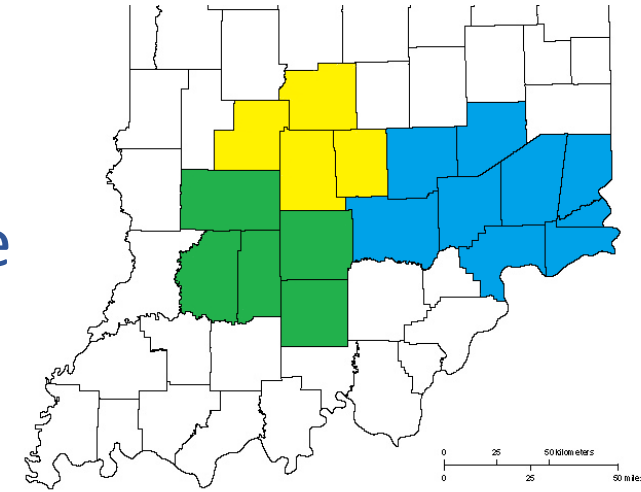
Leni Lenape District has Grown by 7.3% in 3 yrs

Eastern Portion of Council has Lost 4.3% in 3 yrs. combined, leveling the losses and enabling growth to be realized in the territory.

2019 Council Restructuring Plan



This consolidation will bring the needed critical mass to the eastern portion of the council to effectively fill the district leadership positions that will be representative of the entire area. A larger pool of volunteers will allow for a strong and diverse group providing leadership to the district.

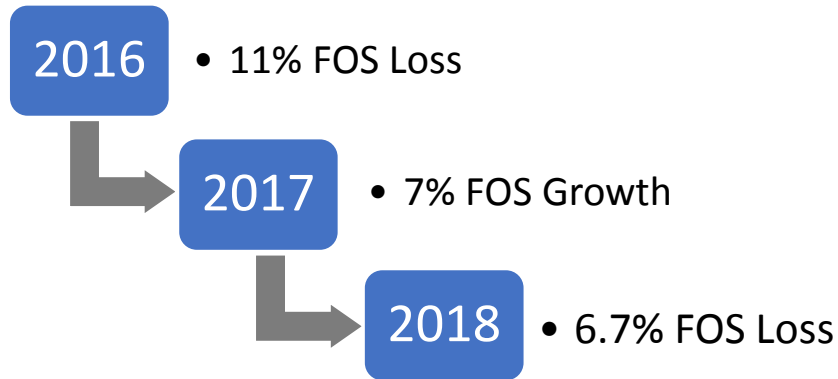
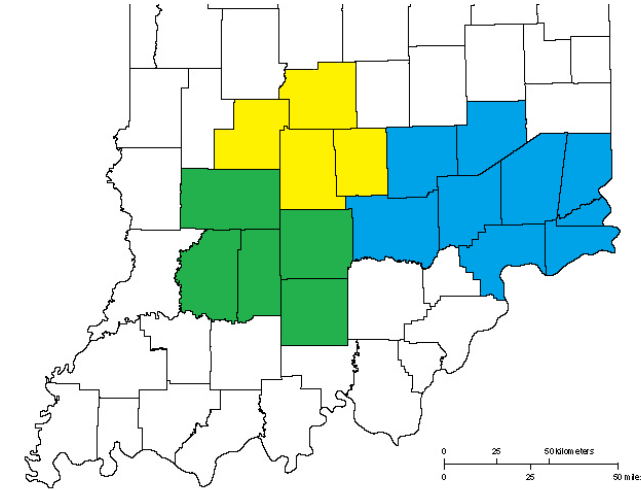


District Chair	Vice Chair	District Commissioner	Program Chair	Communications & Marketing Chair	Membership Chair	Fundraising Chair
Vacant	Vacant	Bob Mattingly	John Todd	Vacant	Vacant	Lake Lambert
Rajesh Thyagarajan	Dave Jones	Blake Hudman	Jim Clark	Marissa Souza	Brian Cain	Vacant

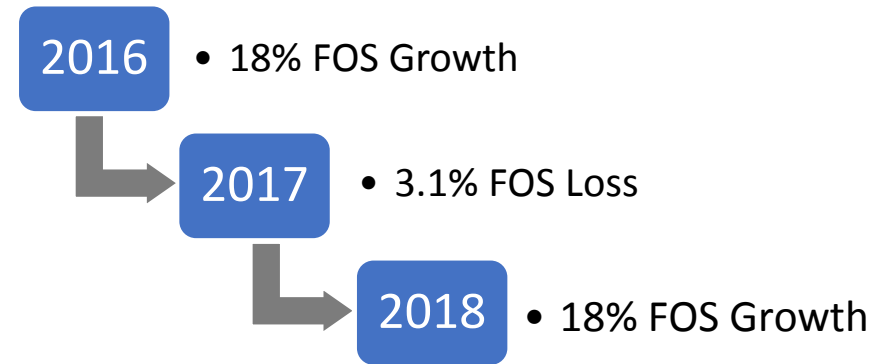
It is proposed that a Nominating Committee for this territory select a complete Management Team, this has been an on-going challenge to serving the territory.

2019 Council Restructuring Plan

Jon Ocheltree will be promoted to serve as the Council's Field Director but will also continue to give direct professional leadership to the new district. A District Executive will be hired to also provide service to the new district. It is a tremendous asset to be able to retain Jon's experience in FOS, new unit development, and membership growth to benefit the new district.



Hoosier Hills District has Lost 11.2% in 3 yrs



Lenni Lenape District has Grown by 35% in 3 yrs

Eastern Portion of Council has Grown by 18.3% in 3 yrs. combined, making it a winning territory as a whole.

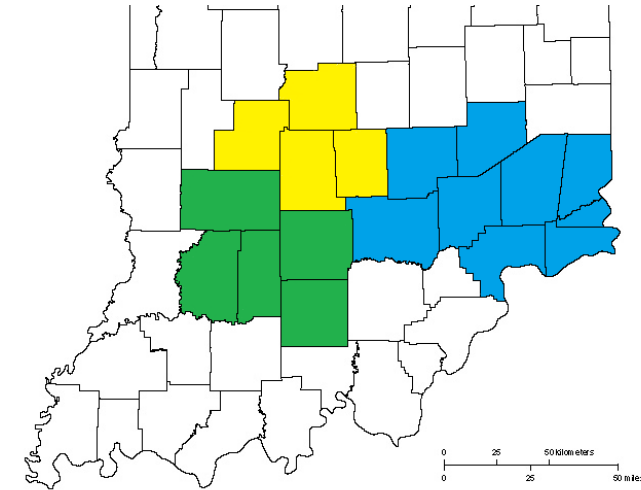
2019 Council Restructuring Plan



Economies of scale will enable us to conduct successful, quality district events, that are well attended. Events will have a broader pool of talent to draw from for leadership roles in district events.

The new district will have a new name that is chosen by the newly appointed District Management Team. A “Name the District” contest will be conducted to generate awareness of the change and to create enthusiasm for the move.

Beginning in September 2019, monthly Roundtables will be consolidated and conducted in North Vernon, Indiana. This follows the existing practice of conducting Retention Conventions and Popcorn Sales Kickoffs for this territory through a consolidated approach.



2019 Council Restructuring Plan



BOY SCOUTS OF AMERICA®
HOOSIER TRAILS COUNCIL



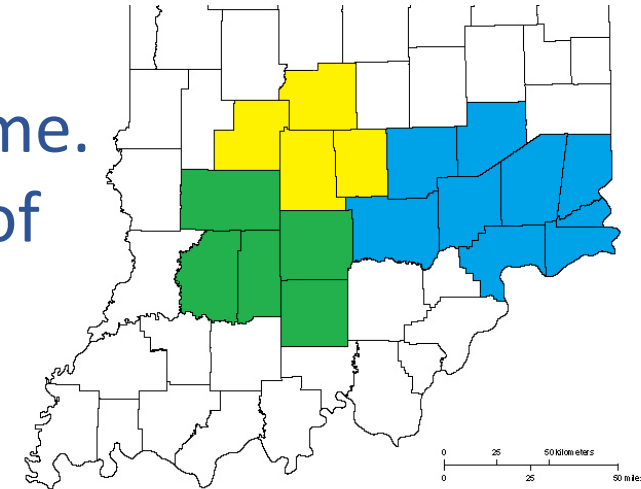
Mirroring the district consolidation, the existing Order of the Arrow Chapters will also consolidate under a new name. The specifics of this change will be left to the leadership of the Lodge and the OA members of the territory.



Consolidations such as this have occurred thousands of times within our movement to help provide better service to units and increase efficiencies. This restructure plan was unanimously approved at the 2019 Council Annual Business Meeting and will be instituted over the summer months in preparation for a successful Fall Recruitment Season and a record-breaking Popcorn Sale.



As a portion of this process, the western portion of the council was also reviewed, but at this time no change is sought, based upon staffing and additional factors.



2019 Council Restructuring Plan



BOY SCOUTS OF AMERICA®
HOOSIER TRAILS COUNCIL



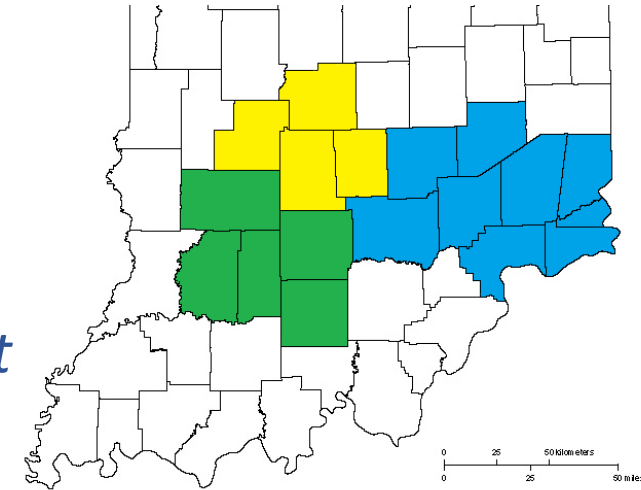
During the month of May, Town Hall Meetings will be conducted to share the change and to gain input on the rollout and implementation.



“As a former chair of the Nominating Committee and as the current Finance Chair for the Hoosier Hills District, I concur that we need to make a significant, structural change. We have serious leadership challenges in the current district configuration, and more importantly, I look forward to reimagined and expanded district programming.” – Lake Lambert



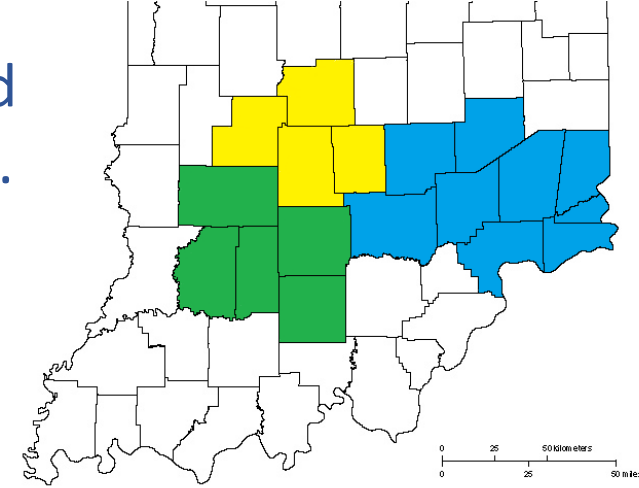
“As the Council Commissioner and former Lenni Lenape District Chair, I support the recommendation for the district restructuring. This will strengthen our ability to address the challenges that we face and will ultimately enable us to better serve the youth in the eastern part of the Council. While change can be difficult, I am confident that leaders in the new district will manage this with the Scouts’ best interests in mind.” – Mark Wilson



2019 Council Restructuring Plan



The eastern portion of the Hoosier Trails Council has a long and proud history of serving families through delivering the Scouting movement. Your help is needed in boldly taking the first steps toward the future, as the former Hoosier Hills and Lenni Lenape Districts have been consolidated to form a new district that needs a new name!



Win a \$100 Scout Shop gift card for submitting the winning name for the new district. Submissions will be reviewed by the District Management Team and the winner will be announced in June, 2019. You must enter to win!

Your suggested name: _____

Submitter's Name: _____

Address, City, Zip: _____

Phone Number: _____

Send your submission to
Renee.Allen@Scouting.org, or mail
to HTC/BSA, 5625 East State Road
46, Bloomington, IN 47401
Due by June 7th