

2019 Council Restructuring Plan

The Hoosier Trails Council Executive Committee has studied the opportunities and risks of restructuring the district boundaries within the council and based upon present staffing resources have opted to move to a three-district approach. The Wapehani and White River Trails Districts will remain unchanged at this time, so that we may focus upon consolidating the existing Hoosier Hills and Lenni Lenape Districts into a new service area:



- 🏆 This consolidation will bring the needed critical mass to the eastern portion of the council to effectively fill the district leadership positions that will be representative of the entire area. A larger pool of volunteers will allow for a strong and diverse group providing leadership to the district.
- 🏆 Economies of scale will enable us to conduct successful, quality district events, that are well attended. Events will have a broader pool of talent to draw from for leadership roles in district events.
- 🏆 The new district will have a new name that is chosen by the newly appointed District Management Team. A “Name the District” contest will be conducted to generate awareness of the change and to create enthusiasm for the move.
- 🏆 Jon Ocheltree will be promoted to serve as the Council’s Field Director but will also continue to give direct professional leadership to the new district. A District Executive will be hired to also provide service to the new district. This staffing alteration will also help to give better overall leadership to the entire council. It is a tremendous asset to be able to retain Jon’s experience to benefit the new district.
- 🏆 Beginning in September 2019, monthly Roundtables will be consolidated and conducted in North Vernon, Indiana. This follows the existing practice of conducting Retention Conventions and Popcorn Sales Kickoffs for this territory through a consolidated approach.
- 🏆 Mirroring the district consolidation, the existing Order of the Arrow Chapters will also consolidate under a new name. The specifics of this change will be left to the leadership of the Lodge and the OA members of the territory.

Consolidations such as this have occurred thousands of times within our movement to help provide better service to units and increase efficiencies. This restructure plan will be voted on at the 2019 Council Annual Business Meeting and will be instituted over the summer months in preparation for a successful Fall Recruitment Season and a record-breaking Popcorn Sale.

