



# Summer Camp Staff Application

Dear Applicant:

Thank you for applying to work on the Summer Camp Staff of the Hoosier Trails Council, Boy Scouts of America. A summer spent on the staff at Maumee Scout Reservation is one of the most memorable experiences of a lifetime. Every successful summer camp year has owed its success to its camp staff. You could be part of the success this year by joining a great tradition started nearly a century ago.

As you are applying to be a Staff Member, know that you are requesting a position on a winning team. As the summer progresses, you will be expected to share your ideas and suggestions to help make the camp experience come to life for the youth, adults, troops, crews and packs we serve.

From the moment you arrive until we close down at the end of the season, you will be encouraged to take advantage of the programs and facilities of the Hoosier Trails Council – the trails, the trees, and even the latrines. There are swimming areas to cool-off, exciting places to explore, natural surroundings to appreciate and get to know better, and the good food and fellowship of working with a staff of outstanding people.

Serving on the staff of the Hoosier Trails Council is also a huge challenge. Around 1,000 young people and their leaders will pass through the camp gates expecting a great adventure. The camp staff is there to make their adventure the best that it can be. This can mean long hours, irksome tasks, and weighty responsibilities, but if kept in perspective, it will be fun.

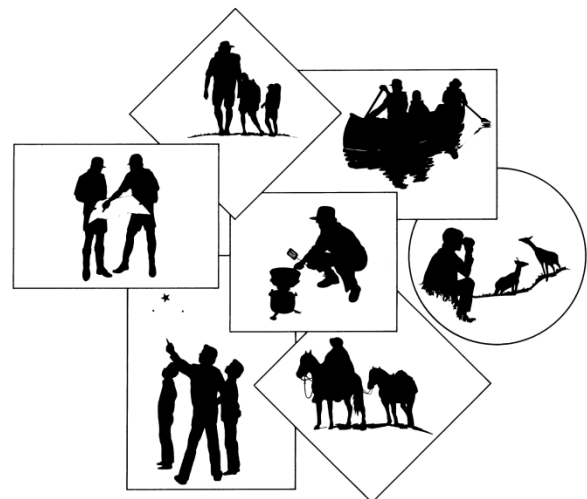
Before you complete and submit this application, think for a few moments about why you want to be on Camp Staff. Do you have valuable skills to offer? Are you ready to accept responsibility for your own actions – good and bad? Are experience, fellowship, and serving others more important to you than salary? Are you ready for a highly challenging summer? Think about it!

If you are ready to be a member of the camp staff, please submit this form as soon as possible. Camp Staff Interviews are held in February. Send or E-mail your application to:

Attn: Kevin Trojan  
[Kevin.Trojan@Scouting.org](mailto:Kevin.Trojan@Scouting.org)  
Hoosier Trails Council  
Boy Scouts of America  
5625 E State Road 46  
Bloomington, Indiana 47401-9233

We look forward to meeting you and, hopefully, working with you this summer on the camp staff.

Revised 10/2/18



**Available Positions (Not all positions may be available)**

## Minimum Age

21 (prefer 25). Camp Director (Selected by Council) (NCS)	18.....Archery Director
21 ..... Program Director (NCS)	18.....COVERT Guide (Hiking, Mountain Boarding, Mountain Biking, Tubing, Geocaching)
21 ..... Operations (Business) Director	18.....Trading Post Manager
21 ..... Camp Commissioner (NCS)	18.....Eagle Quest/First-Year Camper Director
21 ..... Chaplain (NCS)	16.....Trading Post Staff
21 ..... First Aid Director (Nurse, EMT, Paramedic)	16.....Aquatics Staff
21 ..... STEM Director	15.....Nature/Ecology/Conservation Staff
21 ..... Aquatics Director (NCS)	15.....Scoutcraft/Outdoor Skills Staff
21 ..... Rifle Range Director (NCS)	15.....Handicraft Staff
21 ..... Shotgun Director	15.....Eagle Quest/First-Year Camper Staff
18..... Scoutcraft/Outdoor Skills Director (NCS)	15.....Shooting Sports Staff
18..... Assistant Commissioner	15.....Archery Staff
18..... Assistant Ranger	15.....Other _____
18..... Handicraft Director	14.....Counselor in Training (SEE BELOW)
18..... Nature/Ecology/Conservation Director (NCS)	

(NCS) – Signifies that completion of National Camp School section is condition of employment. Council will pay NCS tuition.

The Hoosier Trails Council has a Counselors-In-Training that is a true training program.

**Counselor-In-Training**

Scouts, who are at least 14 years old as of June 1st are eligible for CIT position. This program includes Camp Staff Training Week and one or two additional weeks of camp. It is a combination of a leadership training program and a behind-the-scenes tour of camp.

Scouts will have a chance to spend time in each of the areas of camp, learning more of what it would be like to work on staff. They are expected to "Set the Example" for the Scouts and leaders of the troops in camp. This time is an excellent opportunity for these Scouts to get an idea of where they would like to potentially serve the next year as a staff member. Since it is a camp training program, it is also the last time for many of these boys to experience camp without the responsibilities of being a camp staff member.

**Boy Scouts of America Declaration of Religious Principle**

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God, and therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. Its policy is that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

**Scout Oath and Law**

The Camp Staff, like all Scouts, is expected to abide by the Scout Oath and Law:

**Scout Oath or Promise** - On my honor I will do my best to do my duty to God and my country and to obey the Scout Law, to help other people at all times, and to keep myself physically fit, mentally awake, and morally straight.

**Scout Law** - A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

**Side-Bar Items**

All Camp Staff members must be registered in the Boy Scouts of America. If you are not currently registered with the BSA, doing so will be a condition of employment. Additionally, all adult applicants must complete Youth Protection Training prior to registering with the Boy Scouts of America.

In compliance with the Aims and Methods of the Boy Scouts of America, all staff members will be required to wear a complete and correct Scout uniform while at camp. Please see the Staff Member Handbook for a full description.

In compliance with the Civil Rights Act, the Hoosier Trails Council will not deprive individuals the use of employment, programs, or facilities based on national origin, race, creed, color, sex, age, or handicap provided they meet other eligibility requirements.

You should keep pages 1 & 2 for your information. You only need to submit pages 3 & 4. A confirmation of your application will be sent along with interview information and other instructions within two weeks of its arrival.

**Basic Personal Information**

<i>Date Application Completed</i>		<i>Date of Birth (if under 21)</i>	
<i>Name</i>		<i>Shirt Size: (Adult)</i>	
<b>Home</b>		<b>Other (College)</b>	
<i>Address</i>		<i>Address</i>	
<i>City</i>	<i>ST</i>	<i>Zip</i>	
<i>Phone</i>		<i>Phone</i>	
<i>E-Mail</i>		<i>E-Mail</i>	
<i>Expected last date at Other Address (for mailing purposes)</i>			

**Scouting Experience (not required)**

<i>Current Unit</i>		<i>District/Council</i>		
<i>Current Scouting Position</i>				
	<b>Cub Scouting</b>	<b>Boy Scouting</b>	<b>Venturing</b>	<b>Adult Leader</b>
<i>Length of Time As</i>				
<i>Highest Award Earned</i>				

Female applicants may list Girl Scouting experience under Cub Scouting or Boy Scouting.

**Extra-Curricular Activities, Hobbies, and Interests**

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**Why do you want to work on Camp Staff? (Use another page if necessary.)**

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**What position (s) are you interested in? (List in the order of preference.)**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

I will meet the minimum age requirement by June 1<sup>st</sup>.  Yes  No  
 I will be available for the entire camping season.  Yes  No  
 List which weeks you are available/not available on a separate page.  
 I agree with the Declaration of Religious Principle.  Yes  No

**References – By signing below, I give permission to contact references and previous employers.**

	<b>Name</b>	<b>Position</b>	<b>Phone #</b>	<b>Address</b>	<b>City</b>	<b>State</b>	<b>Zip</b>
1.	_____						
2.	_____						
3.	_____						

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent's Signature (if under 18) \_\_\_\_\_ Date \_\_\_\_\_

Unit Leader's Signature (if registered) \_\_\_\_\_ Date \_\_\_\_\_

**Experience**

Please check all that apply. This is very important.

**AQUATICS**

- Swimming  Merit Badge
- Lifesaving  Merit Badge
- Rowing  Merit Badge
- Canoeing  Merit Badge
- Small Boat Sailing  Merit Badge
- Motorboating  Merit Badge
- Kayaking  Merit Badge
- B.S.A. Lifeguard
- BSA SCUBA
- Snorkeling BSA
- National Camping School – Aquatics
- Summer Camp Staff - Aquatics
- \_\_\_\_\_
- \_\_\_\_\_

**HANDICRAFTS**

- Art  Merit Badge
- Basketry  Merit Badge
- Fingerprinting  Merit Badge
- Game Design  Merit Badge
- Indian Lore  Merit Badge
- Leatherwork  Merit Badge
- Model Design/Building  Merit Badge
- Woodcarving  Merit Badge
- Craft Strip Lacing Projects
- \_\_\_\_\_
- \_\_\_\_\_

**SCOUTCRAFT**

- Camping  Merit Badge
- Cooking  Merit Badge
- Pioneering  Merit Badge
- First Aid  Merit Badge
- Orienteering  Merit Badge
- Wilderness Survival  Merit Badge
- Search & Rescue  Merit Badge
- Knot Tying  Have Taught
- Knife & Axe Safety  Have Taught
- Tent Pitching  Have Taught
- Fire Building  Have Taught
- Troop & Patrol Method  Have Taught
- Wilderness Backpacking
- National Camping School – Outdoor Skills
- \_\_\_\_\_
- \_\_\_\_\_

**PERFORMING ARTS**

- Drama
- Musical Instrument  Bugling
- Singing  Choir
- Stage Crew  Lighting  Sound
- Photography
- Cinematography (Video)
- Have been in a Scout Skit or Song
- Have Led a Scout Skit or Song
- Have organized and led a campfire
- \_\_\_\_\_
- \_\_\_\_\_

**ECOLOGY /CONSERVATION**

- Environmental Science  Merit Badge
- Mammals Study  Merit Badge
- Nature  Merit Badge
- Weather  Merit Badge
- Pulp and Paper  Merit Badge
- Reptile & Amphibian  Merit Badge
- Plant Science  Merit Badge
- Geology  Merit Badge
- Bird Study  Merit Badge
- Soil & Water Cnsv.  Merit Badge
- Fish & Wildlife Mgt.  Merit Badge
- Fishing  Merit Badge
- National Camping School – Ecology
- World Conservation Award
- \_\_\_\_\_
- \_\_\_\_\_

**FIELD & SHOOTING SPORTS**

- Archery  Merit Badge
- Rifle Shooting  Merit Badge
- NRA Instructor
- Shotgun Shooting  Merit Badge
- NRA Hunter Safety  Instructor
- National Camp School – Shooting Sports
- Emergency Preparedness  Merit Badge
- Climbing/Rappelling  Merit Badge
- National Camping School - Climbing
- \_\_\_\_\_
- \_\_\_\_\_

**STEM & SKILLED TRADES**

- Auto Maintenance  Merit Badge
- Electronics  Merit Badge
- Farm Mechanics  Merit Badge
- Home Repairs  Merit Badge
- Plumbing  Merit Badge
- Robotics  Merit Badge
- Welding  Merit Badge

**BUSINESS**

- School Math Average Grade \_\_\_\_\_
- American Business  Merit Badge
- Personal Management  Merit Badge
- Salesmanship  Merit Badge
- Bookkeeping, Accounting
- Retail Sales
- National Camping School - Management
- \_\_\_\_\_

**MEDICAL**

- Medical Student
- Paramedic
- Advanced First Aid Certificate
- Wilderness First Aid Certificate
- CPR Training  Instructor
- Nursing:  Student,  LPN,  RN
- Emergency Medical Technician
- National Camping School - Health
- \_\_\_\_\_
- \_\_\_\_\_

**FOOD SERVICE**

- Food Preparation  Large Group (200+)
- Table Busing
- Food Server
- Dish Washer
- Fast Food
- Food Service Management
- \_\_\_\_\_
- \_\_\_\_\_

**LEADERSHIP TRAINING**

- Troop Leader Development
- Counselor-in-Training Program  A  B
- Boy Scout Leader Training
- Wood Badge
- Powder Horn
- Scouter's Key
- Den Chief Training
- Order of the Arrow  O  B  V
- National Youth Leader Training  Staff
- National Advanced Youth Leadership
- National Camping School \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

**MAINTENANCE**

- Truck Driving  Stick Shift
- Tractor Operation  Mowing/Brush Hog
- Auto/Truck Machinery & Mechanical
- Small Engine
- Carpentry  Framing  Dry Wall
- Electrical
- Plumbing
- HVAC
- Masonry
- Farm Work
- Cleaning/Janitorial
- \_\_\_\_\_
- \_\_\_\_\_

**CAMP STAFF**

- |       |       |       |
|-------|-------|-------|
| Year  | Camp  | Area  |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

**SCHOOL / MILITARY**

- Name of School \_\_\_\_\_
- Last Grade Completed \_\_\_\_\_
- Grade Point Average \_\_\_\_\_
- Course or Major \_\_\_\_\_
- High School Diploma
- Associates Degree
- Bachelors Degree
- Masters Degree
- \_\_\_\_\_
- Branch of Service \_\_\_\_\_
- Military Assignment \_\_\_\_\_
- Years of Service \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_